

MANAGEMENT CONTROL EVALUATION CERTIFICATION STATEMENT

AR 608-10

2. DATE OF REGULATION

Jul 97

For use of this form, see AR 11-2; the proponent agency is ASA(FM).

3. ASSESSABLE UNIT

Director Morale Welfare & Recreation (DMWR)

4. FUNCTION

Child & Youth Services

5. METHOD OF EVALUATION (Check one)

a. CHECKLIST

X

b. ALTERNATIVE METHOD (Indicate method)

a. NAME (Last, First, MI)
Searles, Susan

b. DATE OF EVALUATION

7. REMARKS (Continue on reverse or use additional sheets of plain paper)

In the past year the Standards Accountability Tool, CARAT, ECERS, IASET, and IYET have all been completed and results posted on the DMWR Management Control Plan web page at http://www-tradoc.monroe.army.mil/mwr/management_control.htm.

Key management controls were tested by direct observation, file/documentation review, and sampling.

No material weaknesses were found during this evaluation period.

8. CERTIFICATION

I certify that the key management controls in this function have been evaluated in accordance with provisions of AR 11-2, Army Management Control Process. I also certify that corrective action has been initiated to resolve any deficiencies detected. These deficiencies and corrective actions (if any) are described above or in attached documentation. This certification statement and any supporting documentation will be retained on file subject to audit/inspection until superseded by a subsequent management control evaluation.

a. ASSESSABLE UNIT MANAGER

(1) Typed Name and Title

Paul Heilman, DMWR

(2) Signature



b. DATE CERTIFIED

7 Feb 2006

MEMORANDUM FOR CHILD DEVELOPMENT CENTER

1. Reference:

AR 608-10, dated 10 Feb 90, Child Development Services

2. Fort Monroe Family Advocacy Program and the Child and Youth Services conducted the Child Abuse Risk Assessment Tool (CARAT) May 5, 2005. The following findings were observed by the individuals appointed by orders to the CARAT committee on July 12, 2005.

Infant Room:

All findings with the exception of Staff behaviors were at a very low risk.

- Rater's evaluation showed that a staff members showed signs of stress and anxious to leave work at the close of the day. Appeared reluctant to help others but did.

Pre-Toddler:

Findings were at a low risk.

- Rater observed that the noise level in the Pre-Toddler room was very stressful on the children and the caregivers.
- Rater also notices that a number of children appeared sleepy after breakfast although the children had to stay on a nap schedule.

Toddlers:

Findings were overall at low risk, with the following findings.

- Vision is obstructed in the coat and restroom area.
- Rater also observed no interaction between caregiver and children during mealtime
- The childcare provider was also impatient with the children and staff.

Pre-School1:

All findings were at very low risk.

Pre-School 2:

Findings were found to be at low risk, with the following findings.

- Area of concern dealt with bathroom transitioning and use. The observations on the less experienced staff members

appeared to be an unusual amount of concern over making children use the “potty” as they transitioned from indoors to out and back again. And when they did use the bathroom there was little to no follow-up or assistance from the staff.

- Rater also observed staff members being distracted by secondary duties. The Staff are more involved in cleaning-up after lunch than ensuring that the children were lying down and resting. This was of particular concern due to the layout of the room. Viewing range is obstructed due to shelving and other obstacles.
- Raters did not notice any apparent signs of stress in the staff, but they did not get a friendly/happy feel from the room. Staff showed no outward signs of camaraderie, professional or personal. Conversation with children occurred but in a very matter-of-fact manner (i.e. let me tie your shoes. Do you have to go potty? Put your coat on), without emotion or a degree of “friendliness”

School Age Services:

All findings were at very low risk.

Administration:

Overall findings were at a low risk. Two areas of concern were observed.

- No provision for Spanish speaking families
- Director has limited control over physical environment of the Center.

Caregivers:

Findings were at a low risk. Raters reported the following.

- Overall caregivers showed job satisfaction.
- The staff felt that they did not have input into policy decision.
- Staff did not know the centers policy on discipline, touch, or child abuse.

3. The members of the CARAT committee and the Child and Youth Service (CYS) staff will reconvene in six months to evaluate the outcomes and improvements recommend by the committee.

4. POC for this action is Eva Granville, 788-3535.

Eva Granville
FAP/EFMP Manager
Fort Monroe